



PROFESSIONAL DEVELOPMENT OPPORTUNITIES



COMPTROLLER PROPONENCY OFFICE
CML (703) 695-7655 DSN 225-7655

proponency@hqda.army.mil
<http://www.asafm.army.mil>
**AKO page: Comptroller Proponency
Office**



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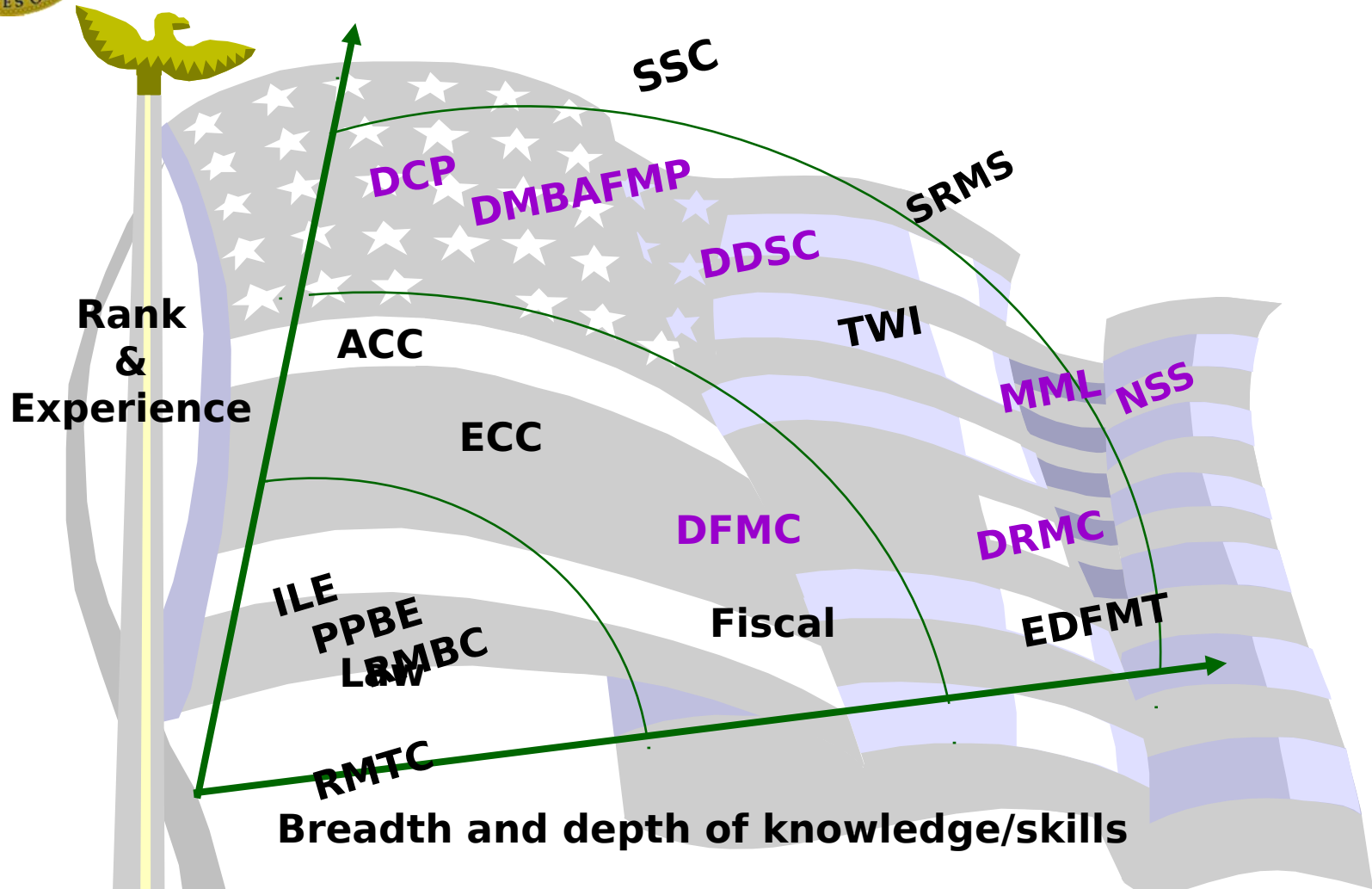
- Training, Education and Professional Developmental Opportunities
- Army-wide/DoD Education and Professional Developmental Opportunities



Training, Education and Professional Development Opportunities



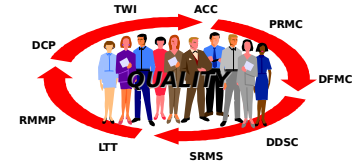
EDUCATION AND TRAINING . .



. . . A NATURAL PART OF YOUR
CAREER



ARMY COMPTROLLER COURSE (ACC)



- **PURPOSE:** Provides a basic multi-disciplined financial and resource management overview to officers and other personnel newly assigned to the Comptroller Career Field without a multi-disciplined background. The course blends current DoD/Army management and the latest in academic management techniques.

- **DURATION:** 4 weeks at Syracuse University

- **FREQUENCY:** Three times per year

- **FUNDING:** Central/competitive selection

- **TARGET:**

- Military Officer - Captain and above

- Military Enlisted - SFC and above (MOS 44C (73Z)); Staff Sergeant with waiver

- Civilian - GS-9 and above/PB 1&2 or 2d Yr Intern (mandatory)

FY 2009 Course Dates

ACC 09-I Jan 12 - Feb 05, 2009

ACC 09-II Apr 20 - May 14, 2009

ACC 09-III Jul 13 - Jul 31, 2009

ACC 09-IV Aug 10 - Aug 28, 2009

120 CPEs



EXECUTIVE COMPTROLLER COURSE (ECC)

- **PURPOSE:** Department of the Army/Syracuse University cooperative professional development course provides mid-level military and civilian financial managers a broad perspective of the core competencies of Defense Financial Management and the application of those competencies in the U.S. Army covers core competencies required for the Certified Defense Financial Manager (CDFM).

- **DURATION:** 3 1/2 weeks at Syracuse University

- **FREQUENCY:** Three times per year

- **FUNDING:** Central/competitive selection

TARGET:

- Military Officer: BC 36 Majors and Lieutenant Colonels
- Enlisted: Military Occupational Specialty 36 Master Sergeant & above: Sergeant First Class with waiver
- Comptroller Civilian Career Program (CP 11) or Manpower &

120 CPEs

FY 2009 Course Dates

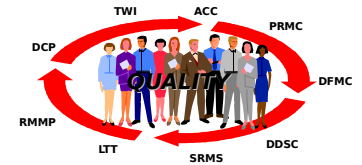
ECC 09-I Oct 20 - Nov 13, 2009

ECC 09-II Feb 23 - Mar 19, 2009

ECC 09-III Jun 08 - Jun 26, 2009



DEFENSE FINANCIAL MANAGEMENT COURSE (DFMC)



- **PURPOSE:** To prepare DoD personnel to advise senior leaders in future strategic discussion support roles. Four goals of DFMC are: broaden awareness of the diverse financial management framework within DoD; understand the impact of the strategic environment on the DoD mission; enhance leadership and interpersonal skills; and comprehend contingency operations concepts and their impact on FM.

- **DURATION:** 4 Weeks at the Defense Financial Management and Comptroller School at Maxwell Air Force Base

- **FREQUENCY:** Five Times Per Year

- **FUNDING:** Central/Competitive Selection

- **TARGET:**
 - Military: Officer - Major and Above
 - Enlisted: Master Sergeant & above
 - Sergeant First Class with waiver

FY 2009 Course Dates

DFMC 09-A Oct 14 - Nov 7, 2008

DFMC 09-B Jan 12 - Feb 06, 2009

DFMC 09-C Mar 16 - Apr 10, 2009

DFMC 09-D Jun 08 - Jul 03, 2009

DFMC 09-E Aug 13 - Aug 28, 2009

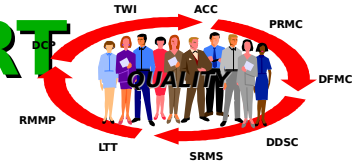
Requirements:

- 4 Year experience
- Successful completion of at least 2 FM related courses
- Evaluation of self development activities and job performance last 5 years

160 CPEs



DEFENSE DECISION SUPPORT COURSE (DDSC)



- Course provides senior leaders with an understanding of Decision Support,

introduces a Decision Support Model, and describes various analysis tools and

techniques (both quantitative and qualitative); students put concepts into action

through practical exercises.

- 5 days at the Defense Financial Management & Comptroller School (DFM&CS),

Maxwell Air Force Base, AL

- GS 13 to GS 15/Pay Band 2&3; MAJ to COL; Sen

NOTE: Students should possess a broad knowl

environment, a strategic perspective,

critical/creative thinking, oral and

written communication

26.7
CPFS

FY 2009 Course Dates

DDSC 09-A 08 Dec - 12 Dec

DDSC 09-B 23 Feb - 27 Feb

DDSC 09-C 27 Apr - 01 May

DDSC 09-D 14 Sep - 18 Sep 2009



ENHANCED DEFENSE FINANCIAL MANAGEMENT TRAINING

- **PURPOSE:** One week course to improve the overall technical and managerial capabilities of the DoD financial management workforce. Taught by United States Department of Agriculture Graduate School instructors and other sources.
- **FREQUENCY:**
 - Average of 68 classes at 42 locations (4 OCONUS), class size is 32 personnel
 - Approximately 2040 DoD financial managers will receive training
 - Army has average of 485 annual allocations
- **TARGET:**
 - Military
 - ✦ BC 36/BC 70C Active Duty Officer (Major and Above)
 - ✦ Enlisted: Master Sergeant & above; SFC with waiver (MOS 2)
 - GS-09 or higher/Pay Band 1,2,3
 - In occupational series: 343, 501, 505, 510, 511, 560, 1515
 - Has at least 160 duty hours of FM training or professional development.
 - Has at least an Associates' degree or 5 years of FM experience.

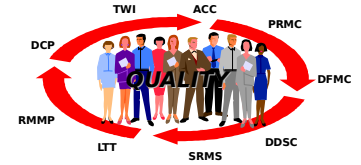
Apply online:

<https://www.atrrs/army.mil/e>

**Not
for
Inter
ns**



SENIOR RESOURCE MANAGERS COURSE (SRMC)



- **PURPOSE:** To discuss current issues in the management of resource management; to better understand the changing resource management environment of the Army and DoD; to provide a venue for senior resource managers to discuss issues and share solutions; and to develop solutions to management of resource management issues.
- **DURATION:** four and one half days at Syracuse University facilities.
- **FREQUENCY:** Twice A Year
- **FUNDING:** Central/Competitive Selection
- **TARGET:**
 - Military: Senior Enlisted/Officer – LTC/COL
 - Civilian: GS14/GS15/Pay Band 3

FY 2009 Course Dates

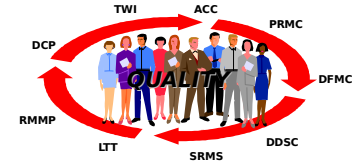
SRMC 09-I - Mar 23 - Mar 27, 2009

SRMC 09-II - Sep 14 - Sep 18, 2009

30 CPEs



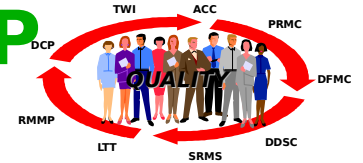
NATIONAL SECURITY STUDIES (NSS) COURSE



- Two week resident program
 - Maxwell School of Citizenship and Public Affairs, Syracuse University, Syracuse, New York
 - Students
 - DoD Civilians: (GS 14 - GS-15)/Pay Band
 - Military: Senior Enlisted/Officers (LTC - COL)
- FY 2009 Course Dates**
NSS - Apr 27 - May 8, 2009
- NSS course prepares senior civilian and military leaders for demanding assignments and challenges within a continuously evolving national security environment with respect to policy and strategy. Provides the next generation of thinking and leadership skills.
 - Student will receive a certificate in National Security Management



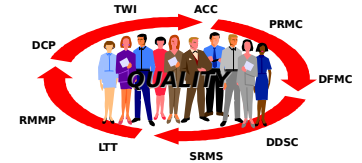
DEFENSE COMPTROLLERSHIP PROGRAM (DCP)



- Resident 14 month program
- Syracuse University, Syracuse, New York
- 60 credit hour curriculum focused on Comptrollership
- Integration of functional and traditional managerial skills with innovative competencies
- Students graduate with Masters in Business Administration and Executive MA in Public Administration
- Centrally funded Long Term Training



DEFENSE COMPTROLLERSHIP PROGRAM (DCP)



- Average Class of 30 Students
 - 17 Military
 - 13 Civilians
- Military
 - Captains and Majors
 - 2 - 3 Active Guard and Reserve Officers
- Civilians
 - Army GS-11s through GS-13s/Pay Band 1,2,3
 - Other Services and Defense Agencies
- Operational Assignment for Army Civilians
- Military go to AERS Positions
- Suspense: Mid October every year



NORTH DAKOTA STATE UNIVERSITY MASTERS OF MANAGERIAL LOGISTICS PROGRAM

- Military and Civilian Students
 - CPTs and MAJs
 - GS 11s - 13s/Pay Band 1,2
- Resident Program in Fargo, North Dakota
- 36 Credit Hours over 12 months
- Integrated Joint military logistics and multi-functional/multi-disciplined
focus Centrally funded by OASA(FM&C)
- Application Due Date: Mid January every year



DEFENSE MASTERS IN BUSINESS ADMINISTRATION IN FINANCIAL MANAGEMENT PROGRAM (DMBAFMP)



- Resident 18 month program at Naval Postgraduate School, Monterey, California
- 96 hour curriculum focused on financial management and business administration, Integration of resource and financial management theories, processes and practices
- Students graduate with Masters in Business Administration
- Centrally funded Military
 - Captains and Majors
 - Less than 17 yrs Active Federal Service
 - Military go to Army Education Requirements System Positions
- Civilians
 - GS-11s through GS-13s/Pay Bands 1,2
- Suspense: April and October every year



CIVILIAN LONG TERM TRAINING UNIVERSITY/COLLEGE PROGRAMS



**CP11
Civilians
Only**

- Long Term Training is 120 Days or More
- All Levels of Academic Degrees--Associate, Bachelor, Master,
- GS-11 and Above (GS-9 Waiver)/Pay Bands 1,2,3
- Centrally Funded through ACTEDS—Tuition and Books
- Full-Time (One Year) or Part-Time Attendance
- APPLY EARLY—at least 90 to 120 days before first class

FY 2009 Suspense Dates
FY 09 1st QTR 14 Aug 2008
FY 09 2ND QTR 13 Nov 2008
FY 09 3RD QTR 12 Feb 2009
FY 09 4TH QTR 14 May 2009



DEVELOPMENTAL ASSIGNMENTS

**CP11
Civilians
Only**

- **A Professional Development Opportunity**
- **Length Varies, 3-18 Months**
- **GS-11 and Above/Pay Bands 1,2,3**
- **Announcements**
 - **Department of Army - Wide**
 - **Memoranda, WWW, E-Mail**
 - **Forms and Documents**
- **Travel & Modified Per Diem Centrally**



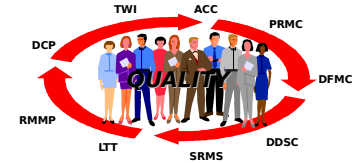
BC 36/CP 11 TRAINING WITH INDUSTRY (TWI) PROGRAM



- Develop BC 36 officers and CP 11 careerists who:
 - Will bring better business practices back from industry leaders for Army use
 - Can benchmark Army performance against industry standards and identify areas needing improvement
 - Understand the workings of industry partners involved in the defense infrastructure
 - Can think “out-of-the box” and challenge paradigms
- Provide professional growth opportunities
 - Build future RM leaders
- Share Army business practices with industry
- Gain partnership and involvement of industry leaders in national defense



BC 36/CP 11 TRAINING WITH



INDUSTRY (TWI) PROGRAM

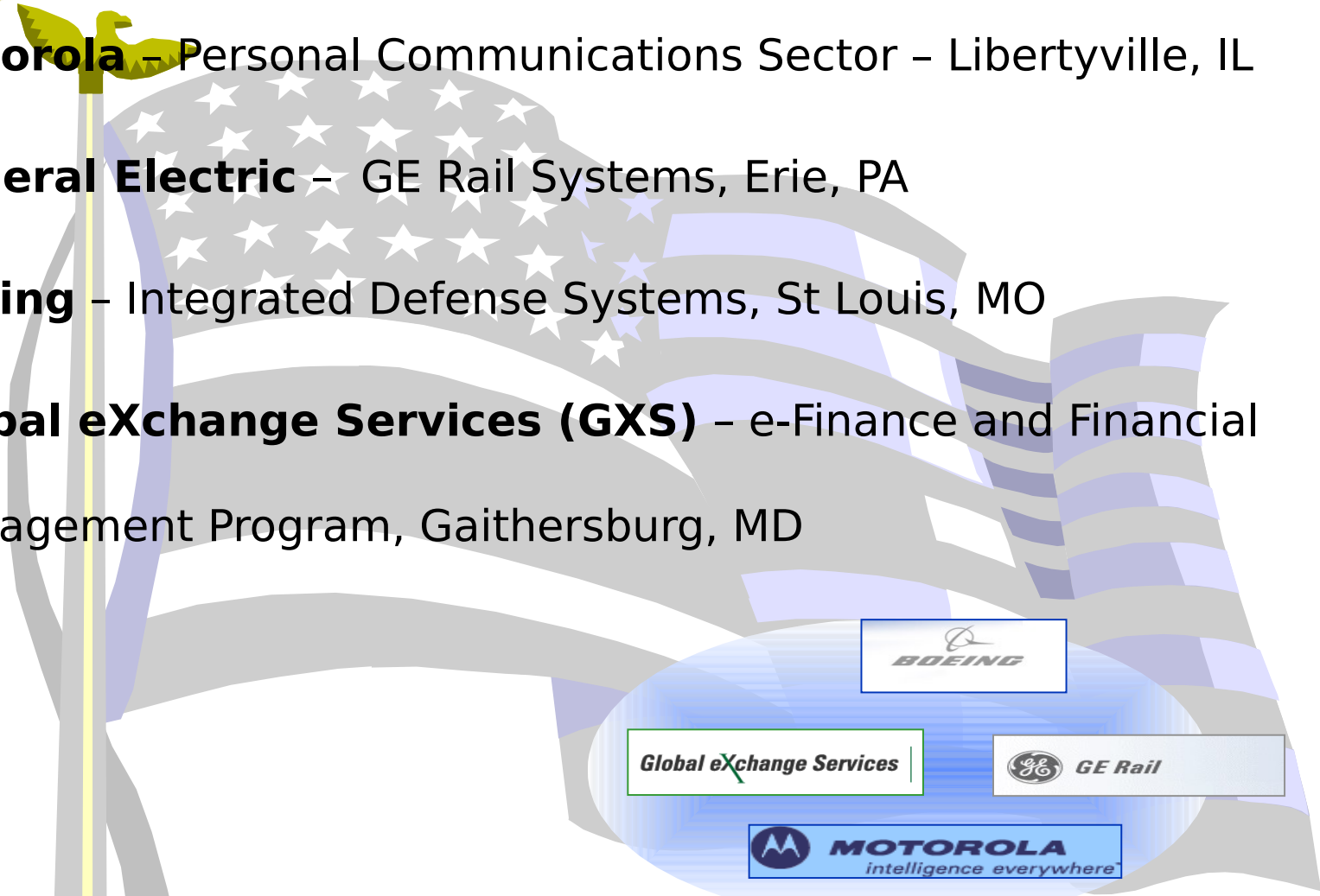
- 12 month Development Assignment
- TDY Status, centrally funded
- Eligibility:
 - Military: MAJ or LTC (less than 19 years AFS)
 - Civilian:
 - GS12-GS14/Pay Band 2&3
 - Must be a careerist in CP11, have career status, be serving in permanent competitive appointment, without time limitation, and have a minimum of three years of consecutive DA service under one or more permanent appointments
- Suspense: Mid October every year
- ADSO/Recoupment: 3 times length of training assignment

**Working with
HRC, OCAR and
NGB
to ensure all
Components are
eligible**



TRAINING WITH INDUSTRY PARTNERS

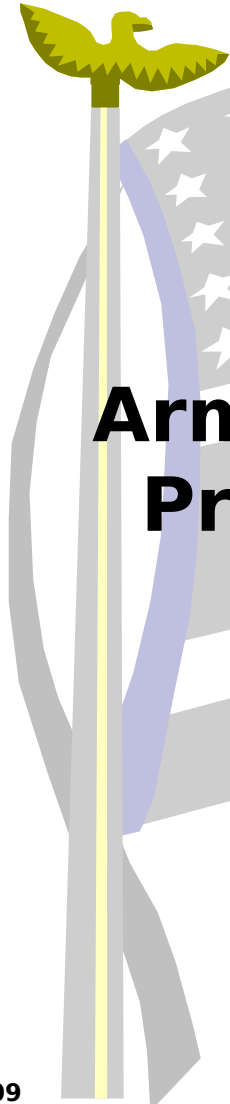
- **Motorola** – Personal Communications Sector – Libertyville, IL
- **General Electric** – GE Rail Systems, Erie, PA
- **Boeing** – Integrated Defense Systems, St Louis, MO
- **Global eXchange Services (GXS)** – e-Finance and Financial Management Program, Gaithersburg, MD





RESOURCE MANAGEMENT MENTORSHIP PROGRAM

- 
- Formal Mentoring Program
 - Goal: Develop Skills and Competencies
 - Application Process
 - Partnered with a Senior RM Professional
 - Participants
 - Civilian: GS-5 through SES/Pay Bands 1,2,3
 - Military: Enlisted /Officer - CPT through General Officer
 - Suspense: Mid August every year



Army-wide/DoD Education and Professional Development Opportunities



CIVILIAN EDUCATION SYSTEM (CES)

**Defense Senior Leadership
Development Program**

Senior Service College

**Advanced Leader Course - is for civilian leaders who
exercise predominately indirect supervision**

**Intermediate Leader Course - is for civilian leaders who
exercise direct and indirect supervision**

Basic Leader Course - is for leaders who exercise direct leadership

**Foundation Course - is for civilians entering
the Army**

Civilian Education System

GS-5-15/PB 1,2,3

GS-12-15/PB 2,3

GS-5-12/PB 1,2

**GS-14-15/PB
3**

**GS-11-14/PB
1,2,3**

GS-13-15/PB 2,3

www.amsc.belvoir.army.mil



CIVILIAN LEADER DEVELOPMENT OVERVIEW

Pay Band 1		Pay Band 2			Pay Band 3
GS-5/7/9	GS-11	GS-12	GS-13	GS-14	GS-15
NF 1/2/3	NF 4		NF 5		
<div>Senior Service School</div> <div>Defense Senior Leadership Development Program</div> <div>Continuing Education Course</div> <div>Advanced Course (AC) - dL & Resident</div> <div>Manager Development Course (MDC) -</div> <div>Intermediate Course (IC) - dL & Resident</div> <div>Supervisor Development Course (SDC) -</div> <div>Basic Course (BC) - dL & Resident</div> <div>Action Officer Development Course (AODC) -</div> <div>Communities of Practice Available at Each Level</div> <div>Foundation Course (FC) - DI (For ALL New Army Civilians)</div>					
Pay Bands Based on Supervisory Responsibility					



CIVILIAN LEADER DEVELOPMENT ONLINE COURSES

Distributed Learning (dL) Available Through the
Web

Supervisor Development Course

**Provides
supervisors and
managers with
civilian
administration
skills such as work
management and
basic supervision**

**Required for
employees in
supervisory and
management
positions**

Manager Development Course

**Assists supervisors
and managers with
basic skills for
managing work
and leading people**

**Recommended for
all civilians in
supervisory and
management
positions**

Action Officer Development Course

**Designed for
civilians who
“work actions” on
behalf of senior
staff officers or
commanders**

**Required for
interns
Completion
required before
they complete the
intern program**

SAFM-PO



FOUNDATION COURSE

57 HOURS DISTRIBUTED LEARNING (dL)

DA Civilian who understands and appreciates Army values and customs; serves professionally as a member of the Department of the Army; acquires foundation competencies for leader development

Knows Army leadership and doctrine

Organizes daily activities

Applies the skills for increasing self-awareness

Knows how to build teams, and practices group dynamics

Comprehends career progression for DA civilians

Meets DA administrative requirements

Applies effective communication principles



BASIC COURSE

2 WEEKS RESIDENT, 33.5 HOURS DISTRIBUTED LEARNING

DA civilian who understands and applies basic leadership skills to lead and care for small teams successfully; applies effective communication skills to build a team; demonstrates internal and external awareness and directs team accordingly; develops and mentors subordinates

**Applies
leadership
Skills**

**Complies
with
applicabl
e laws**

**Improves
self and
subordinat
es**

**Demonstrat
es leader
attributes**

**Manages
mission
accomplishme
nt**



INTERMEDIATE COURSE

3 WEEKS RESIDENT, 44 HOURS DISTRIBUTED LEARNING (

DA civilian skilled in leading; managing human and financial resources; implementing change; directing program management and systems integration; displaying flexibility, resilience, and focus on mission

Develops leader attributes

Develops management skills

Develops improved communication skills

Generates mission accomplishment

Prepares an organization for the future



ADVANCED COURSE

4 WEEKS RESIDENT, 63 HOURS DISTRIBUTED LEARNING

DA civilian leader skilled in leading a complex organization; managing human and financial resources; leading change; inspiring vision and creativity; directing program management and systems integration; displaying flexibility, resilience, and focus on mission

Leads people in a complex organization

Leads a complex organization, and inspires vision and creativity

Operates within an environment of integrated systems, with a focus on mission



REGISTRATION

Visit the AMSC Home Page at
<http://www.amsc.belvoir.army.mil>

Click on the “Civilian Education System” tab at the top

Click on the “Apply Now” button next to the course of
your choice

To apply, click on “Log in” or “Create a New Account”



CFO Academy

- **CFO Council Recommendation**
- **Focus on Strategic View and Leadership Aspects of Financial Management**
- **National Defense University's Information Resource Management College, Fort Leslie J. McNair, Washington, DC**



CFO Leadership Certificate

- **8 one-week** courses over 4 years to earn a certificate
- Can also take courses without pursuing a certificate
- Successful graduate of the CFO Leadership Certificate will be able to:
 - Lead within and across organizational boundaries by leveraging financial management strategies, policies, and processes to achieve organizational goals
 - Link critical decisions regarding resources, people, processes, and technologies to mission performance, outcomes, and system security requirements



Course Offerings

• **Financial Management Courses**

- Changing World of CFO
- Budget and Financial Management
- Auditing, Internal Controls, and Risk
- Capital Planning & Portfolio Management
- Decision Support, Strategies and Tools
- Government Business Transformation

• **Leadership Courses**

- Leadership for the Info Age
- Info Security and Risk Management
- Enterprise Architecture for Leadership
- Continuity of Operations
- Measuring Results
- Business Case
- IT Project Management



CFO Academy

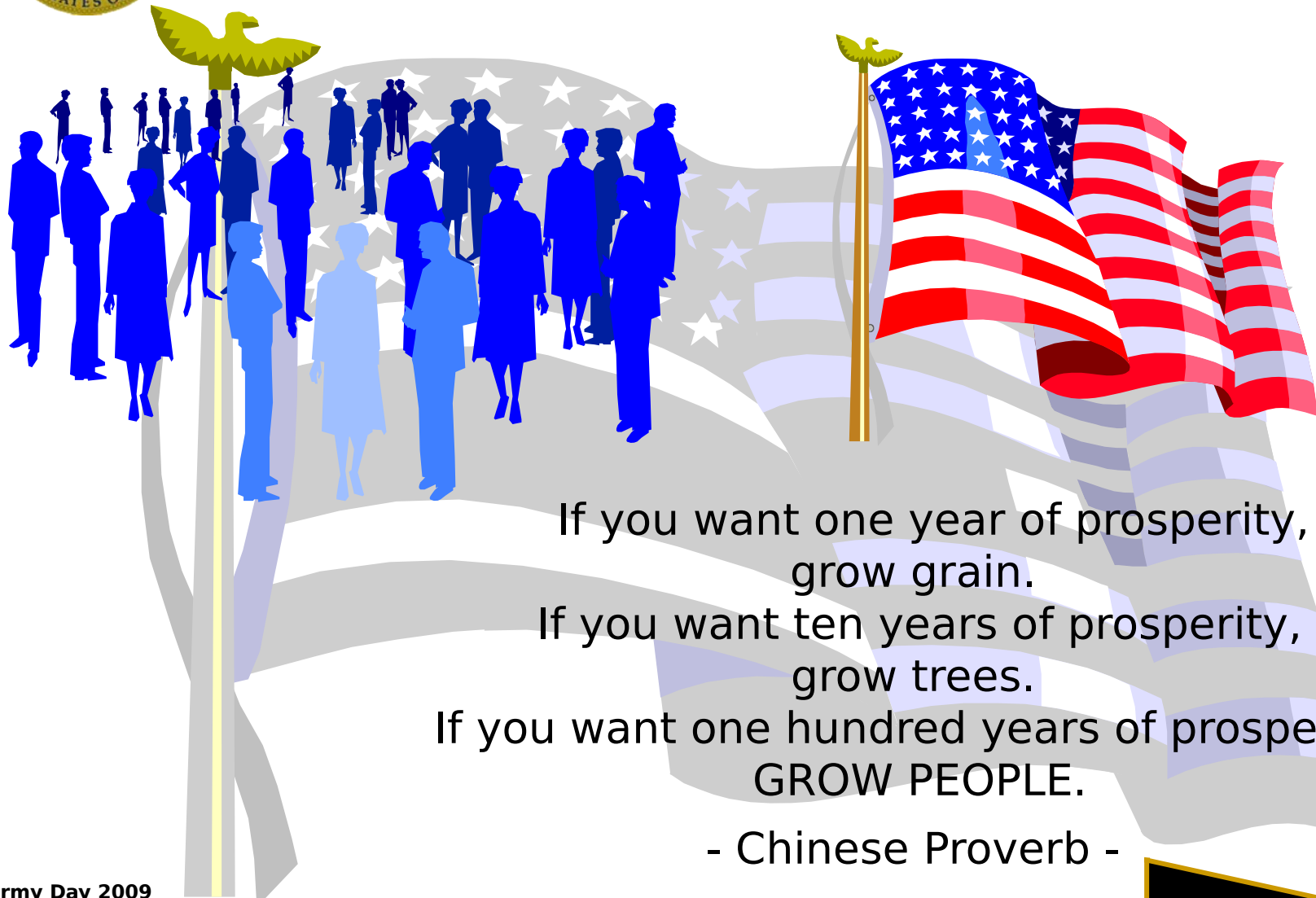


Admissions Criteria and Costs

- **Bachelor's Degree**
- **GS 14/15 or LTC with three years of professional experience in financial management**
- **Knowledge Base: UG degree in business field or MBA, CPA, CGFM, CDFM, or equivalent, or Defense Resources Management Institute Course**
- **Tuition = \$1,100/course + travel and per diem expenses**
 - **DoD is paying tuition for their students**
 - **Service/Agency pay for the travel and per diem**



SUMMARY



If you want one year of prosperity,
grow grain.
If you want ten years of prosperity,
grow trees.
If you want one hundred years of prosperity,
GROW PEOPLE.

- Chinese Proverb -



U.S. ARMY FINANCIAL MANAGEMENT SCHOOL

CML (803) 751-8687 DSN

Financial Management School Vision

OUR VISION

We are a world class organization committed to providing quality and flexible Financial Management to support our Expeditionary Army across the full spectrum of operations during a period of persistent conflict.

OUR FOCUS

Provide support to Army, joint and multinational forces with modular and tailorable units and personnel that leverage technology to optimize financial management capabilities.

OUR VALUES

Patriotism
Integrity  Competence
Service

U.S. Army Finance Corps

OUR VISION

We are a world class organization committed to providing quality support to America's armed forces in peace, war, and operations other than war.

OUR FOCUS

Provide support to joint and multinational forces with tailorable units that leverage technology to optimize financial capabilities now and into the 21st century.

OUR VALUES

Integrity  Competence
Service

TO SUPPORT AND SERVE



USA FINANCIAL MANAGEMENT SCHOOL COURSE LOAD



RESIDENT FUNCTIONAL COURSES

- Deployed Operations RM Course
- Planning, Programming, Budget, Execution

MOBILE TRAINING TEAMS

LEADER DEVELOPMENT COURSES

- Basic Officer Leaders' Course
- FM Captains' Career Course
- FMCCC-RC PH 2
- FMCCC-RC PH 4
- FM Transition Course
- FM Leaders' Preparatory Course

dL FUNCTIONAL COURSES

- Planning, Programming, Budget, Execution
- Resource Management Budget Course
- Resource Management Tactical Course

ADVANCED INDIVIDUAL L

- TRAINING
- Active Component
- Reserve Component



DEPLOYED OPERATIONS RESOURCE MANAGEMENT COURSE (DORMC)



- **PURPOSE:** To prepare deploying Resource Managers for contingency operations. Students are exposed to realistic scenarios and FM systems that will be used during a contingency operation. DORMC focuses training on critical tasks that were selected in conjunction with ARCENT. Training is a mixture of theory, real-world experiences, lessons learned from theater, and standard operating procedures currently used in Iraq/Afghanistan. Information is updated quarterly through ARCENT, USFOR-A, and MNC-I.
- **DURATION:** 2 Weeks at the US Army Financial Management School at Fort Jackson, SC
- **FREQUENCY:** Four Times Per Year
- **FUNDING:** Unit Funded
- **TARGET:**
 - Military: Officer: Captain and Above
Enlisted: Staff Sergeant and above:
Sergeant and below with waiver
 - Civilian: GS-7 and Above/PB 1,2,3
 - Sister Services

FY 2009 / 2010 Course Dates

- 12-24 Jul 2009 (Navy)
- 10-21 Aug 2009 (Navy)
- 19-30 Oct 2009
- 1-12 Feb 2010
- 10-21 May 2010
- 2-13 Aug 2010



PLANNING, PROGRAMMING, BUDGETING, and EXECUTION (PPBE)



- **PURPOSE:** To provide basic knowledge of Planning, Programming, Budgeting, and Execution (PPBE) of funds at the intermediate level, for initial leader development for Branch Code 36 Soldiers and civilian personnel in the Comptroller Career Field (CP11).

The blocks of instruction include: Resource Management Organization and Functions, Budgeting, Review and Analysis, Commercial Activities, Economic Analysis, Fiscal Law, Commitment and Obligation Principles and Rules, Manpower and Force Structure Management, Management Controls, and Auditing

- **DURATION:** 2 Weeks
- **LOCATION:** US Army Financial Management School
Fort Jackson, SC
- **FREQUENCY:** Three Times Per Year plus 2 Mobile Trainings
- **FUNDING:** Unit Funded
- **TARGET:**
 - U.S. Officers - All levels
 - U.S. Noncommissioned Officers - SGT and above
 - U.S. Civilians - GS5 and above

FY 2009 / 2010 Course Dates

- **3-14 Aug 2009 (Germany)**
- **14-25 Sep 2009**
- **13-23 Oct 2009 (MTT)**
- **30 Nov-11 Dec 2009 (MTT)**
- **1-12 Mar 2010**
- **26 Apr-7 May 2010 (Korea)**



USA FINANCIAL MANAGEMENT SCHOOL DISTRIBUTED LEARNING



- ✓ Planning, Programming, Budgeting, and Execution (PPBE) Course
- ✓ Resource Management Budget Course (RMBC)
- ✓ Resource Management Tactical Course (RMTC)
- ✓ Accounts Payable Administration Course (APAC)

ATRRS Registration Procedures:

1. <https://www.atrrs.army.mil/default.asp>
2. Self Development (link)
3. Advanced Course Search (link)
4. Search by School drop down menu: 805A – Finance School – SC: 805A
5. Click on “Search the ATRRS Course Catalog”
6. Select the course you wish to “register” for
7. Follow further instructions on screens



USA FINANCIAL MANAGEMENT SCHOOL DISTRIBUTED LEARNING



☐ Planning, Programming, Budgeting, and Execution (PPBE) Course

- Provides fundamentals of resource management in the four phases of the PPBE process
- TARGET: Entry-level course for most CP11 careerists and BC 36 Officers/NCOs
- LENGTH: 80 hours

**** NOT for Interns - Interns MUST attend a resident PPBE course**

☐ Resource Management Budget Course (RMBC)

- Provides skills and knowledge of budgeting procedures from unit-level to division-level budgets
- TARGET: All active and reserve component officers, enlisted personnel E5 and above, and civilian personnel GS07 (or equivalent) and above
- LENGTH: 80 hours



USA FINANCIAL MANAGEMENT SCHOOL DISTRIBUTED LEARNING



❑ **Resource Management Tactical Course (RMTC)**

- Provides skills and knowledge at an introductory level for the familiarization of day-to-day RM tasks, policies, and procedures in a tactical unit or environment.
- TARGET: All active and reserve component officers O2 – O5, enlisted personnel E5 and above, and civilian personnel GS05 – GS12 (or equivalent)
- LENGTH: 40 hours

❑ **Accounts Payable Administration Course (APAC)**

- Provides skills and knowledge of accounts payable procedures required in a DoD Finance and Accounting office.
- TARGET: All active and reserve component officers O2 – O5, enlisted personnel E5 and above, and civilian personnel GS07 – GS13 (or equivalent)
- LENGTH: 80 hours



GFEBs★





GFEBBS BACKGROUND



GFEBBS is my number one priority following the demands and needs of our organizations and soldiers during wartime.

- LTG Edgar E. Stanton

III

- ☐ **General Fund Enterprise Business System (GFEBBS) is a decision support tool that will provide reliable data to better enable the Army leadership to make decisions in support of the Warfighter.**

- ☐ **GFEBBS will:**
 - **Include data that has never been available to US Army commanders and managers**
 - **Supply standardized and real-time financial, asset and accounting data and information**

- ☐ **GFEBBS is an Enterprise Resource Planning (ERP) solution being built on SAP (Systems Application Products), a commercial-off-the-shelf (COTS) financial management system**



USA FINANCIAL MANAGEMENT SCHOOL GFEBS MISSION



Mission:

- ✓ The US Army Financial Management School will develop and implement GFEBS sustainment training no later than 1 OCT 2011 in order to provide training on GFEBS, post GFEBS initial fielding.

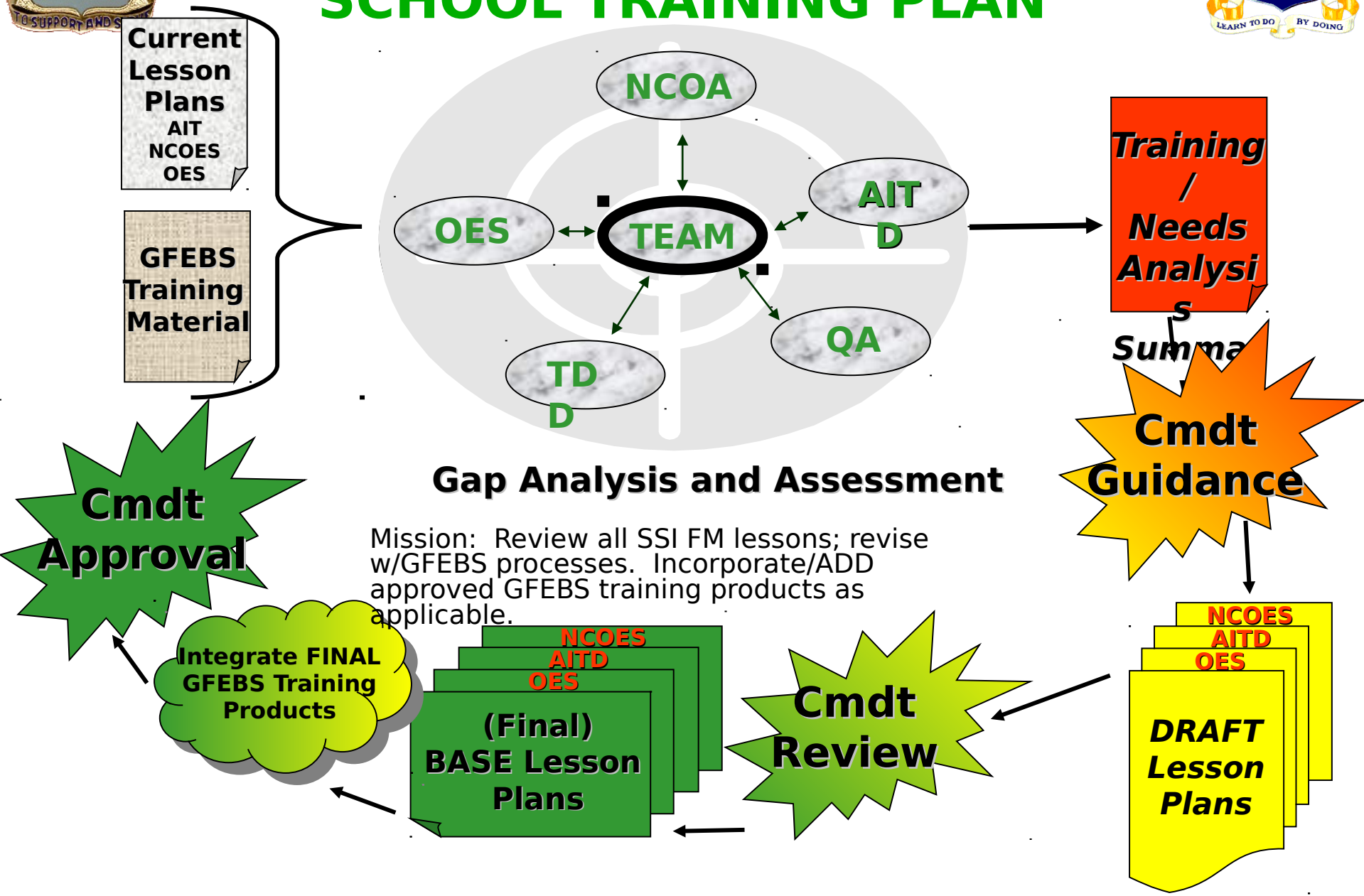
Concept:

- ✓ Adapt and integrate GFEBS PMO developed training products into current FMS courses and, if necessary, develop new course(s).

S will be the Army's financial backbone.



USA FINANCIAL MANAGEMENT SCHOOL TRAINING PLAN





GFEBs FUNCTIONAL COURSES RESIDENCE



❑ Cost Management

- **Full costing focused on brigades, starting with IMCOM Services / SSP's**
- **Payroll & travel interfaces**

❑ Financials

- **General Ledger accounting (USSGL)**
- **Workflow journal voucher approval process**
- **Financial statement reporting to departmental level**
- **Month end/ Year end closing process**

Resident Courses - 2 weeks
Target Start Date: April 2011

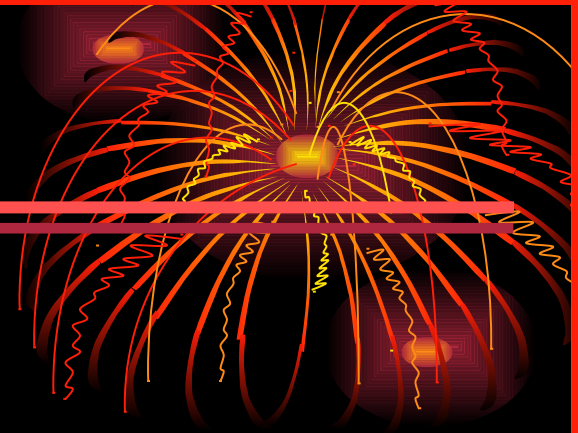
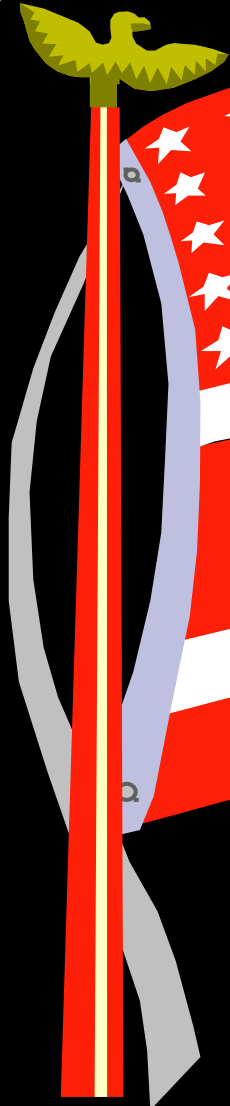


GFEBs FUNCTIONAL COURSES DISTRIBUTED LEARNING



- ☐ **Funds Management / Budget Formulation**
 - **Budget formulation is below HQDA level**
 - **Funds management of General Funds**
- ☐ **Real Property, Plant Maintenance, Assets**
- ☐ **Spending Chain**
 - **Initiate purchase requisition and check funds, record obligation, manage goods and services receipts and process disbursement**
 - **Logistics integration / inventory management**
- ☐ **Reimbursables**
 - **Execute order management**
 - **Process accounts receivable**

Distributed Learning
Target Start Date: January 2011



Questions ?